

MISSOURI OVERVIEW TOP OPENINGS

2021-2023

Missouri is projected to have more than 383,000 total job openings each year between 2021 and 2023. Total openings include growth openings, exit openings, and transfer openings. Growth openings are the result of an occupation growing between the base year and the projected year. Exit openings occur when a worker leaves the workforce entirely, such as retirement. Transfer openings occur when a worker leaves their occupation for a different one.

Of the top 20 occupations with the most total openings, three each are in the major occupation groups of *Food Preparation and Serving*, *Office and Administrative Support*, and *Transportation and Material Moving*. *General and Operations Managers*, *Registered Nurses*, and *Software Developers* are projected to have high numbers of job openings as well as average wages higher than the statewide average of \$50,140.

TOP JOB OPENINGS							
Occupation	2021-2023 Estimated Employment	2021-2023 Projected Employment	Annual Exit Openings	Annual Transfer Openings	Annual Growth Openings	Annual Total Openings	Average Annual Wage
Fast Food and Counter Workers	64,520	66,439	6,349	6,922	960	14,231	\$24,580
Cashiers	69,408	69,952	5,928	6,671	272	12,871	\$24,490
Home Health and Personal Care Aides	83,037	87,346	5,454	4,824	2,154	12,432	\$25,840
Retail Salespersons	78,738	80,622	4,455	6,582	942	11,979	\$30,640
Waiters and Waitresses	47,492	49,749	3,570	5,806	1,128	10,504	\$23,880
Office Clerks, General	67,331	68,527	3,707	4,028	598	8,333	\$36,060
Stockers and Order Fillers	45,434	47,206	2,636	4,518	886	8,040	\$30,120
Customer Service Representatives	53,759	54,828	2,552	4,270	534	7,356	\$36,580
Laborers and Freight, Stock, and Material Movers	44,581	46,412	1,991	3,958	916	6,865	\$33,360
General and Operations Managers	60,538	63,153	1,235	3,834	1,308	6,377	\$101,610
Heavy and Tractor-Trailer Truck Drivers	47,784	49,763	1,998	3,308	990	6,296	\$48,230
Janitors and Cleaners	41,689	43,024	2,644	2,969	668	6,281	\$29,550
Cooks, Restaurant	30,934	33,945	1,909	2,776	1,506	6,191	\$27,250
Secretaries and Administrative Assistants	47,445	47,504	2,416	2,651	30	5,097	\$37,310
Registered Nurses	73,653	75,007	1,983	1,870	677	4,530	\$65,900
Nursing Assistants	34,507	34,441	2,207	1,952	-33	4,126	\$27,720
Maids and Housekeeping Cleaners	23,537	24,904	1,646	1,558	684	3,888	\$24,260
Childcare Workers	24,136	24,574	1,639	1,702	219	3,560	\$25,150
Maintenance and Repair Workers, General	31,804	32,854	1,140	1,886	525	3,551	\$41,940
Software Developers and Quality Assurance Analysts and Testers	31,130	33,236	746	1,578	1,053	3,377	\$96,530



Sources: Bureau of Labor Statistics (BLS) and the Division of Occupational Employment and Wage Statistics (OEWS). Occupational projections developed by the Missouri Economic Research and Information Center (MERIC).

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